



# JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society**  
**State Rural Livelihoods Mission, Bihar**



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Ref:- BRLPS/Estt/258/16/ 550

Date:- 21-05-18

## Office Order

In accordance with the office order No. 2490 dated 03-09-16, Six (6) employees of DPCUs are eligible for Retention Benefit due to position change without financial gain. Accordingly, 10% increment has been accorded to these employees on revised basic pay as on 01-09-2016 (Table 'A').

Besides, one of the employee has also been accorded 10% Retention Benefits on 01-09-16 without position change as per provisions of aforementioned office order due to revision of his performance grade for the year 2013-2015 (Table 'B').

By the order of CEO

*Anand Shankar*  
21/5/18

(Anand Shankar)

State Project Manager - HRD

Enclosed: As Above

Copy to

1. Director, OSD, CFO, AO, PS, PO
2. All PSs, SPMs, SFMs, PMs and AFM
3. All DPMs/DPM-in-Charge, FM & Manager-HR
4. IT Section
5. Concerned file

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## Bihar Rural Livelihoods Promotion Society



On the basis of the above, details calculation of their Retention Benefit are as under:-

(A) 10% Retention Benefit of Position change employees as per the office order no. 2490 dated 03-09-16 related to pay revision w.e. f. 01-09-2016 is being proposed.

Sl. No.	Name	Present Designation	Emp. Id	Date of Joining in Previous Position	Date of joining on Present Position	Date on which service period has been counted	No. of years serving in BRLPS	Basic as on 31 <sup>st</sup> August	New Basic on Pay Revision 29%	New basic after allowing 10% Retention Benefit	After Rounding off to nearest hundred
1	Pancham Kumar Dangi	Manager Micro Finance Cum DPM In Charge	BRLPS200948	19-08-10	08-10-12	01-09-16	6	24657	31808	34988	35000
2	Surdeep Samsarshi	Manager Non-Farm	BRLPS202428	04-12-07	22-10-13	01-09-16	8	24657	31808	34988	35000
3	Sudhanshu Pathak	Manager M & E	BRLPS202533	21-01-10	24-10-13	01-09-16	6	23483	30293	33322	33300
4	Priti Rani	Manager Social Development	BRLPS202510	28-07-10	24-10-13	01-09-16	6	23483	30293	33322	33300
5	Kunal Kumar	Manager Community Finance	BRLPS202414	01-09-09	22-10-13	01-09-16	7	23483	30293	33322	33300
6	Raushan Kumar Gupta	Manager Micro Finance	BRLPS202405	01-09-09	22-10-13	01-09-16	7	23483	30293	33322	33300

(B) 10% Retention Benefit to the employees holding same position as per the office order no. 2490 dated 03-09-16 related to pay revision w.e. f. 01-09-2016 is being proposed

Sl. No.	Name	Present Designation	Emp. Id	Date of Joining	Date on which service period has been counted	No. of years serving in BRLPS	Basic as on 31 <sup>st</sup> August	New Basic on Pay Revision 29%	New basic after allowing 10% Retention Benefit	After Rounding off to nearest hundred
1	Pramod Kumar	Accountant	BRLPS200542	10-02-09	01-09-16	7	16744	21600	23760	23800